



BSNL EMPLOYEES UNION

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Central Head Quarters

P. Abhimanyu
General Secretary

Main Recognised Representative Union.
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BSNLEU/422 (WAGE)

10.02.2025

To,

Dr. Kalyan Sagar Nippani,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - **Inordinate delay in holding the meeting of the Joint Committee for Wage Revision – Management not showing interest to hold the meeting – request you to kindly ensure holding of the meeting without further delay - req.**

Ref: - **(1) BSNLEU letter no.BSNLEU/422(WAGE) dated 06.01.2025, addressed to the Director (HR).**
(2) BSNLEU letter no.BSNLEU/422(WAGE) dated 22.01.2025, addressed to the PGM (SR).

Sir,

With reference to the letter cited above, we wish to bring the following for favour of your kind consideration.

As you are aware, a large number of Non-Executive employees are suffering from stagnation. Many employees have lost even up to 6 to 7 increments due to stagnation. Hence, BSNLEU is consistently taking all out efforts for signing the Wage Revision agreement at the earliest.

It is also not out of context to mention here that, the Joint Committee for Wage Revision is formed and is negotiating the Wage Revision agreement, as per the direction of the DoT issued to the CMD BSNL, vide letter no.F.62-2/2016-SU dated 27th April, 2018.

However, we regret to state that, the Main Recognised Trade Union is not getting the co-operation of the Management in this regard. For instance, the last meeting of the Joint Committee for Wage Revision was held on 19.12.2024. It is going to be almost 2 months since that meeting was held.

Based on the decisions of the meeting held on 19.12.2024, BSNLEU has already submitted 90 live stagnation cases on 23.12.2024 itself. An informal meeting between the Management Side and the Staff Side, was held on 09.01.2025, for scrutinising the live stagnation cases submitted by BSNLEU.

However, thereafter, the Management is not showing any interest to hold the meeting of the Joint Committee for Wage Revision. BSNLEU, vide letter cited under reference (1), addressed to the Director (HR) and vide letter cited under reference (2), addressed to the PGM(SR), has already requested the Management to hold the meeting of the Joint Committee for Wage Revision without further delay. However, so far, no date has been fixed for holding the meeting.

In view of the foregoing, we earnestly urge upon you to kindly look into the matter and to ensure holding of the meeting of the Joint Committee for Wage Revision at earliest.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Rajeev Soni, Chairman, Joint Committee for Wage Revision, BSNL, Bharat Sanchar Bhawan, New Delhi-110001
(2) Ms. Anita Johri, PGM(SR), BSNL CO, Bharat Sanchar Bhawan, Janpath, New Delhi-110001